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**Adult Volunteer Application**

Thank you for your interest in joining the Houston Zoo mission! We are a zoo for all. Volunteer opportunities are almost entirely outdoors, may require being mobile for long periods of time, and are independent in nature. The ability to write, read, and speak effectively is important, as is actively listening to others, asking questions to verify understanding, and using tact and consideration when delivering feedback to others. Volunteers frequently offer front line guest service to guests and a friendly personality is essential of all individuals regardless of areas of interest. Volunteers are expected to adhere to general Houston Zoo policies including restrictions on extreme use of jewelry, visible vulgar tattoos, and tattoos on the hands, face, and neck. We reserve the right to decline your volunteer application based on these factors.

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0 of 8 max characters

* Name\*

First Last

* Address\*

Street AddressAddress Line 2CityStateZIP Code

* Phone\*
* Email\*
* Are you 18 years or older? (You must be at least 18 to be an adult volunteer.)\*

Yes

No

* Have you ever been an employee, intern, Zoo Crew, or volunteer at the Houston Zoo?\*

Yes

No

* If Yes, please indicate when and how you were affiliated with the Houston Zoo, and your supervisor's name, if known:



* Have you been convicted of a felony in the last 7 years?\*

Yes

No

* If Yes, please explain:



* What (if any) other languages do you speak in addition to English?



(Please indicate if you can speak, read, or write and the fluency level)

* **Experience and Interest**
* Current Profession/Job Title:



* Highest level of education completed:



* Degree earned:



* Other certifications or training:



* Have you ever been a volunteer at another organization?\*

Yes

No

* If yes, which organization(s)?



0 of 260 max characters

* We use a web-based program to schedule volunteer shifts. Can you navigate a website and do so on a regular basis to sign up for shifts?\*

Yes

No

* We communicate with our 450 person strong volunteer group via email 1-2 times per week. Do you agree to read these emails in a timely manner?\*

Yes

No

* What is it about the Houston Zoo mission that motivates you to want to volunteer?\*



* In what ways do you feel the Houston Zoo benefits the community?\*



* List five words that you think describe the Houston Zoo:\*



0 of 100 max characters

* No matter what you do as a volunteer at the Houston Zoo, everything centers around positive interactions with guests (which includes staff and volunteers!). Tell us your favorite part about talking with people you’ve never met:\*



0 of 250 max characters

* Which volunteer areas interest you? Please select at least two options\*.\*

\*Please note that, some opportunities require additional training and/or applications

 Education

 Guest Services

 Horticulture

 Keeper Aide

 Administrative

 Events

 Animal Handling

 Interpretation

* While volunteering is a great experience, do you understand that volunteering is not a guarantee of future employment?\*

Yes

No

* Do you have any special interests, talents, or skills that you wish to share with the Houston Zoo?



0 of 260 max characters

* How did you hear about this volunteer opportunity?\*



* Is there anything else you would like us to know that was not covered in other questions?



0 of 300 max characters

* **Scheduling**

There are many types of volunteer opportunities available at the Houston Zoo. Activities are available to meet a variety of schedules although some may require regular scheduling and are only available at certain times.

* How frequently are you interested in volunteering at the Zoo? (check one)\*

2-3 days a week

1 day a week

Twice a month

Once a month

* Which day(s) of the week are you available to volunteer?\*

 Monday

 Tuesday

 Wednesday

 Thursday

 Friday

 Saturday

 Sunday

* In general, what time of day are you most typically available to volunteer? Note that evening opportunities are not routinely offered.\*

 Morning

 Afternoon

 Evening (limited / seasonal)

* **References**

Applicants who are selected for an interview will need to bring 1 letter of reference with them to their interview. Letters of reference may be of a personal or professional nature but may not be written by family members or other relatives. In addition to this letter of reference, please list 2 personal or business references whom we may contact in the spaces provided below. These references should not be family members; one may be the author of your reference letter.

* Reference 1: Name, Phone Number, E-Mail, and Relation to You:\*



* Reference 2: Name, Phone Number, E-Mail, and Relation to You:\*



* **Waiver**

The Houston Zoo, Inc. is an Equal Opportunity Employer. It is the policy of the Houston Zoo, Inc. not to discriminate against any applicant on the basis of sex, race, color, age, marital status, national origin, religion, sexual orientation, and disability, status as an individual with a disability, protected veteran or any other protected trait.

By typing my name in the box below, I agree I am applying for a volunteer opportunity at the Houston Zoo. I understand I must be invited to interview for consideration, and provide one letter of reference. If invited to volunteer, I understand I must pass a criminal background check, provide proof of a current negative TB test, attend a volunteer orientation, and sign a release of photo and liability. I agree to volunteer at least 60 hours per year in accordance with Houston Zoo guidelines.

\*

* **Next Steps**

After submitting your application you should receive an automated reply email. If you do not get this email, your application was not submitted successfully (be sure to check your spam email folder). Please visit http://www.houstonzoo.org/volunteer for updates on the application review timeline. We will typically contact you the week after we stop accepting applications.



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